

**Holy  
Trinity  
Catholic  
Church**  
**A Stewardship Parish**

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Honolulu, HI 96821  
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email: [holytrinity@rcchawaii.org](mailto:holytrinity@rcchawaii.org)  
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**April 22, 2018**

**Fourth Sunday of Easter  
Good Shepherd Sunday**



**“Online Giving”  
QR code**

**Pastor: Fr. Michel Dalton, OFM Capuchin**  
**Deacons: Steve Kula , Dan Guinaugh , Fernando Ona**  
**Masses: Saturday: 5pm**  
**Sunday: 7, 9 & 11am**  
**Weekdays: 5pm**

**Reconciliation (Confession): Saturday: 3:45-4:15 or by appointment**  
**Our mission: make Christ known to the world through Word, Sacrament, Prayer and Service.**  
**Our vision: is to be a welcoming parish committed to serving others.**

## **Taking Good Care... of our Good Shepherd**

By Patrick Downes  
Hawaii Catholic Herald

Good Shepherd Sunday this weekend is an appropriate time to reflect on the work of our earthly shepherds and how much we appreciate them. These would be primarily our pastors, parish administrators and parochial vicars (formerly called associate pastors), but also those priests involved in other diocesan ministries and, of course, our chief shepherd, the bishop. These men watch over their appointed flocks, tending to their spiritual care, at all hours, with much dedication, providing the sacraments, counseling, instruction, guidance, direction and support. Given the divine nature of their work, it may not occur to the average Catholic that they would get paid for it.

But everyone has to live, and living comes with living expenses. It is likely that most lay people do not know how much money a priest makes, if any. Some may think that God (in the form of a parish or diocese) provides — food, car, housing, living expenses, spending money, vacation allowance, etc. Consider the lilies of the field.

Here in the Diocese of Honolulu, a priest is taken care of financially, from ordination to burial, and even before ordination with some seminary costs. And this is done in the way it is done for most of us. They receive a paycheck. Every two weeks.

In Hawaii, a priest's current annual salary, before taxes, is \$40,550, regardless of seniority, advanced education or title. The amount is the same for a pastor, parochial vicar, monsignor, vicar general and hospital chaplain. And the bishop. The boss chooses to get equal pay.

This amount will change for some on July 1. Starting then, pastors, parish administrators and diocesan department heads will receive \$200 more per month because of their added administrative responsibilities. Pastors of parishes with parochial schools will receive an additional \$100 per month. So, the annual salary for a pastor with a parish school will be \$44,150. Out of this salary, a priest must pay for his own food, his car (including gas and maintenance), his living expenses, personal travel and other incidentals. Housing generally comes with the parish in the form of an existing rectory.

The parish is also responsible to pay for the social security taxes the priests have to pay (they are considered self-employed) and for their car insurance up to an established amount. A priest's housing allowance, the social security, and car insurance, while not included in the annual salary noted above, is figured into his taxable compensation when paying Uncle Sam. (Yes, priests pay income taxes and pay into the social security system, too!)

A priest being responsible for his own food and car is a relatively new arrangement. In many cases, parishes used to cover many of those expenses.

The church, like other Hawaii employers, pays for a priest's medical and dental insurance. The amount of a priest's compensation in the Diocese of Honolulu was recommended by the Presbyteral Council, based on what they determined to be "just and fair wages," according to the diocese's finance officer, Lisa Sakamoto. Guidance came from national priest compensation advisors. And Bishop Silva approved the recommendations.

Who pays a priest's salary? For a parish priest, that is the responsibility of his parish. For the few parishes struggling to pay for their clergy, the bishop has commissioned a task force to study how to help those parishes struggling to keep the doors open.

Sakamoto said that at least one small neighbor island parish has successfully started an annual "shepherd's care" special collection to help cover the cost of its clergy. The parishioners wanted to make sure their shepherd was taken care of, she said. The second collection has been well received.

Any money that comes a priest's way through sacramental services such as weddings and funerals, or house and car blessings, is turned over in full to the parish. Mass intention offerings, however, go to the priest. It's also reportable taxable income. Some priests decide not to take the Mass intention offerings and will either designate the offerings to the parish or to another charity of their choice.

Because diocesan priests do not take the vow of poverty, they may keep whatever they make. Priests of other dioceses working in Hawaii also make the same salary. And, of course, priests are under the same obligation as the lay faithful to be good stewards and contribute to the support of the parish, the diocese, and other charitable works.

Religious order priests, who do take the vow of poverty, get paid the same amount as diocesan priests. But their paychecks go straight to their religious congregations and not to them. The congregation then decides how much will be allotted to the individual priest for his expenses. Retired priests receive a diocesan pension based on their years of service and Social Security. They are responsible to find their own housing and pay for their living expenses like most of us.

Changes to priest compensation policies this past year have provided our priests a fair and equitable wage. They also encourage accountability and personal responsibility, and prepare the priests for retirement.

But it is primarily the laity who provide that compensation. It is the generous Sunday offertory and donations that allow our priests to serve our faithful community. Good Shepherd Sunday is a good way to honor these men who have given their lives to our Lord.



## FAMILY PROMISE

Our Family Promise guests will arrive next Sun., April 29. As of this writing, we are expecting 4 families: 8 adults and 6 children (ages 2-13). One of the children will have a birthday on Fri. May 4 (he'll be 12 yrs old), so we'll give him a birthday party replete with cake, candles, ice cream, and presents.

Mahalo plenty to those who stepped forward to provide dinner. We could still use some help with doing laundry, cleaning after host week and monetary and gift card donations. If you would like to kokua, please contact Gloria Zane at [gloria.zane@hawaiiantel.net](mailto:gloria.zane@hawaiiantel.net) or you may leave a message for her at the office.

### Executive Summary of Stewardship Committee Meeting April 11, 2018

The Stewardship Committee meeting was opened with a Prayer by Fr Mike at 7pm.

The Executive Summary of January 10, 2018 was approved as submitted.

Fr Mike advised the committee on the structure of the new Pastoral Council. Two existing members were retained for continuity; three new members were added.

The new council will be a visionary leadership group to the Pastor.

Committee Reports: **Maintenance** committee reported that the photo voltaic installation is up and running and we are beginning to see a reduction in our HECO bill. The committee also updated us on the rectory improvements (painting offices and replacement of flooring).

Bob White reported on the **Ushers** meeting focusing on procedures including ADA seating, attendance, offertory collection and medical emergencies. In addition, there was an open discussion on protocols ranging from natural disasters to unauthorized visitors.

The committee reviewed our Lenten activities: burning of the palms/Mardi Gras to stations with Lenten "dinner" to Holy Week. Well received by Parishioners.

Charlotte White reported on the St Augustine Educational Foundation special collection. This was Holy Trinity's best response in recent years and will enable more youth from our parish to attend Catholic schools.

Fr Mike updated the committee on Bishop Larry's Episcopal Visit on May 26-27. In addition to Confirmation, Bishop Larry plans to meet with ministry leadership and will have a "talk story" with the parishioners.

A Meet and Greet for new parishioners is scheduled for May 19 with Fr Mike and representatives from various ministries.

The meeting was closed with a prayer by the chair at 8:15pm. Next Meeting: June 6, 2018 at 7pm.

# April meetings and events at Holy Trinity

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
23 Cancer Support Group 6:30 pm	24	25 Charismatic Mass 7:30 pm Praise & Worship at 7:00 pm	26	27	28 NeoCat Mass 7:00 pm
30	May 1	May 2	May 3	May 4 Adoration after 5:00 pm Mass	May 5

## E Komo Mai & Aloha

### New Administrative Assistant

We would like to extend a warm Holy Trinity welcome to the newest member of our Office Staff. Our new Administrative Assistant is Jenifer Weaver who will begin working on Monday, April 23rd.

Jenifer is looking forward to becoming part of our Parish Ohana, and let's do everything possible to make her transition as smooth as possible.

Ministry leaders and anyone who frequents the Office is asked to introduce yourself to her.

### PARISH COUNCIL MEMBER: Ed Butchie Correa

My family moved from Hilo Hawaii to Kuliouou when I was two and Holy Trinity quickly became an important part of family life. Mom was a strong Catholic and a major donor of time and effort and we, her children (eventually 14) were the beneficiaries, her helpers. It was very rewarding and often fun.



At 23 I was blessed to marry JoJo and we settled in Kuliouou and she continued the tradition of service in our new family. She was in partnership with my mon and so many others at Holy Trinity.

I attended Star of the Sea and St. Louis schools on Oahu, St. Mary's in California, University of Hawaii Law School and the U.S. Army War College.

I am a retired Federal and State employee. We have five children: Edward, John, Angela, Mary and Michael, and ten grandchildren.

**PLEASE PRAY FOR HEALTH,  
COMFORT AND HEALING**

Andres Albano  
John Dubrovin  
John Baricuatro Jr.  
Marion Baricuatro  
Edward Reyes  
John Baricuatro  
Leo Kaeo  
Deanna Luster  
Norman Kang  
Ivan Gulmesoff  
Katherine Caracciolo

Michael Kaleiopu  
Lauren Nicole  
John M. Kichak  
Rose Sylvester  
Barbara Malone  
Richard Hoke  
Kathy Lau family  
Ikaika Fairchild  
Maria Gulmesof  
Ralph Caracciolo

**Eternal Rest**

Joshua Holtslag  
Richard Meiers, Sr.  
Guy C. Feldman  
Elizabeth Kula  
Andrew Wallace, Jr.  
Wanda Chock  
Bernice C.K. Mau  
Gene Rogers  
Leo Kuboi  
Vince Dijos  
Lourdes Peralta

Richard Alumbaugh  
Margaret (Peggy) Arciero  
Fr. Hal Weidner  
Victor Nevada  
Mary Chun McConnell  
Mary Louise Leslie  
Beatrice Vida  
Brian Joseph McKown  
Mark Beppu  
Eduardo Joaquin  
Katherine Dennehy

**Please advise the Parish Office when it is no longer necessary or appropriate to keep names on the list, so we may use the space for future entries.**

**MASS INTENTIONS For This Week:**

Saturday, April 21, 2018- 5 pm– Lauren Donovan +

Sunday, April 22, 2018, 7 am–

9 am– Lauren Donovan +

11am -

Monday, April 23, 2018, 5 pm–

Tuesday, April 24, 2018, 5 pm–

Wednesday, April 25, 2018, 5 pm–

Friday, April 27, 2018, 5 pm–

Saturday, April 28, 2018, 5 pm–

*+ = repose/in memory*

*h= health/healing*

*st= safe trip/ travel*

*hb= happy birthday*

*wa = wedding anniversary*

*tg = thanksgiving*

*si– special intention*

**Mass with Bishop Larry Silva  
for  
Administrative Professionals Day**

When: Wed, 25 Apr 2018  
11:30 AM

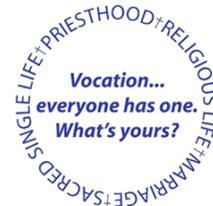
Where: St. Stephen Diocesan Center  
6301 Pali Highway  
Kaneohe, HI 96744

Heavenly Father...

Give us love for all people,  
especially the most vulnerable,  
and help us bear witness to the  
truth that every life is worth living.



USCCB Secretariat of Pro-Life Activities  
[www.usccb.org/worth-living](http://www.usccb.org/worth-living)



**2018 Synod on Youth & Vocations**

This fall, hundreds of bishops will gather in Rome for a special synod on “Young People, Faith, and Vocational Discernment.” Their purpose is to discuss the ways that young people encounter Jesus in today’s world, and to ensure the Church is helping them to discover their vocations. The synod begins in October.



Stewardship Corner

Stewardship at Holy Trinity Catholic Church  
Lesson 95

**Fishers of Men**

“Come after Me, and I will make you fishers of men” (Mat 4:18-22)

Good fishermen know that different types of fish like different types of bait.

Jesus selected a variety of men, each with unique gifts. He values our uniqueness as well, in order to build his church. When we use our God given gifts for His honor and glory, we will attract others to do likewise and enrich His church. This allows each of us to become good stewards.

**“You Can’t Out Do God’s Generosity”**

**Summary of Weekly Offerings April 14, 15**

Offerings	\$ 7,098.00	Easter	\$ 20.00
Major Maintenance & Repairs	\$ 203.00	Candles	\$ 232.61
Thrift Shop	\$ 772.00	Holy Land	\$ 50.00
Outreach	\$ 50.00	Rice Bowl	\$ 59.00

**TOTAL: \$ 8,484.61**

**Note:** Donations received through the Church Kiosk will be reported later.

